

THE STEP BULLETIN

+91 7568263173



STEPACADEMY.ORG.IN



[@STEPACADEMYAAJEEVIKABBUREAU](https://www.instagram.com/STEPACADEMYAAJEEVIKABBUREAU)

HIGHLIGHTS FOR THE QUARTER

* Government Recognition and Collaborations

- Awarded by District Collector, Pratapgarh
- Honored at District Rojgar Mela, Dungarpur
- Partnership with Khargone Administration for Placement Day

* Bridging Aspirations and Reality – STEP team reflects on youth placement experiences

* Corporate Engagements Strengthening Partnerships

- Visit by Bajaj Finserv CSR Team at STEP Academy, Salumber
- Angel One Team visits STEP Centers in Udaipur and Surat
- New Campus Inaugurations and Alumni Interactions
- Corporates appreciate STEP's impactful skilling initiatives

* Stories of change: Nurunnisha's Journey of Determination



Learning Together, Growing Stronger

STEP Academy celebrated Guru Purnima with a special Trainer's Meet, honoring trainers for their dedication and mentorship in shaping trainees' futures. The event featured interactive sessions, discussions, and reflections highlighting the transformative role of trainers as guides who inspire, empower, and nurture growth

beyond academics. Trainers shared insights and best practices for supporting youth success. Expressing heartfelt gratitude, the STEP Academy recognized trainers as the foundation of every success story, fostering confidence and brighter futures through their unwavering guidance and support.

From the Editor's Desk

This quarter has been a season of growth, recognition, and renewed purpose for all of us at STEP Academy. From celebrating our trainers on Guru Purnima to receiving appreciation from district administrations and corporate partners, each milestone reinforces our belief in the power of collective effort and learning.

Our collaboration mark important steps toward expanding opportunities for women and youth.

As we step into the months ahead, I hope the spirit of Diwali continues to inspire us — to spread light through knowledge, hope through opportunity, and dignity through work.

Together, we are not only building skills but shaping pathways to dignity and empowerment.

Happy Reading,

*Mona Agrawal
STEP Academy, Aajeevika Bureau*

Government Recognition and Collaboration with STEP Academy

STEP Academy has been Well-regarded for its outstanding contribution to skill development, training, and youth employment through collaborations with various district administrations and government departments.



Recently, the District Collector of Pratapgarh, Ms. Anjali Rajoria, and District Officer, Mr. Rajinikanth Bherulal Meena, awarded STEP Academy Director Mr. Sanjay Chittora along with his team members Mr. Jahid Makrani, and Mr. Soheb Sheikh for their exceptional work in empowering youth through skilling. During the award ceremony, District Collector and District Officer appreciated the efforts of the STEP Academy team and encouraged them to continue their impactful work.



At the District Rojgar Mela in Dungarpur, STEP Academy was honored by the District Employment Office for its notable contribution to skill development and placement initiatives. Mr. Lokesh (STEP Dungarpur) received the award on behalf of the team.



STEP Academy collaborated with the Khargone (Madhya Pradesh) District Administration to organize Placement Day, connecting skilled youth with reputed employers. Through these initiatives, STEP Academy continues to strengthen youth employability and support government skill development programs.



Bridging Aspirations and Reality: STEP Academy's Journey of Empowering Youth

Authored by STEP team members, "Bridging Aspirations and Reality" reflects on STEP Academy's experience in youth skilling and employment. It shares field insights, highlighting both the achievements and challenges young people face in formal sector entry-level jobs – including low wages, job instability, and social barriers to sustained employment.

"Skill-building alone is insufficient without institutional support and social protection."

Read the full article

Read "Bridging Aspirations and Reality" by Shoeb Sheikh and Mona Agrawal – an insightful reflection on STEP Academy's experiences in bridging the gap between rural aspirations and formal employment. The article explores youth challenges, learnings, and strategies for building sustainable livelihoods.

[Read the full article here](#)

Strengthening Partnerships: Corporate Engagements Driving Learning and Impact



Visit by Bajaj Finserv CSR Team at STEP Academy, Salumber

STEP Academy, Salumber hosted Ms. Surabhi and Mr. Shoham from Bajaj Finserv. The visit included the inauguration of the new campus, an alumni meet with 30 former trainees, batch completion ceremonies, and post-training support distribution. The team also interacted with successful entrepreneurs and women trainees, appreciating STEP's impactful skilling efforts.



Visits by Angel One CSR Team to STEP Academy Centers

Ms. Sweety from Angel One conducted a virtual & physical visit and to STEP Academy's Surat Center, interacting with trainees, trainers, mobilizers, and the center in-charge to learn about their training experience and progress. She also inaugurated the new training center.



Ms. Deeksha from Angel One visited the Udaipur Center, where she was introduced to STEP and Aajeevika Bureau's innovative training initiatives. Both visits strengthened the collaboration between Angel One and STEP Academy.



Jones Lang LaSalle (JLL) India Mentorship Sessions with STEP Trainees

In September, employees from JLL India engaged in one-on-one virtual mentoring sessions with STEP trainees. The interaction provided trainees valuable exposure to corporate perspectives, guidance, and motivation, while JLL mentors gained insight into the challenges and aspirations of underrepresented youth. The sessions proved mutually enriching, fostering learning, empathy, and meaningful corporate engagement.

STEP Academy - Kaabil Platform Collaboration



STEP Academy has collaborated with Mahindra Rise's Kaabil initiative, a pioneering platform aimed at empowering women through skill development and employment opportunities. This collaboration strengthens our shared mission to bridge the gap between education and employment and promote women's economic empowerment across communities.

Stories of change: Nurunnisha's Journey of Determination

Married at a young age and facing multiple challenges – including her husband's hearing and speech impairment – she remained determined to secure a better future for her family. Despite her own physical limitations and early disruption in education, she never lost hope.

After becoming a mother, she completed her Class 12 through open schooling, pursued college, and completed a vocational course. She did odd jobs in a lab and later as a para-teacher, earning minimal income. Struggling to make ends meet, she moved to town in search of new opportunities.






Her turning point came when she joined a training program at STEP Academy, Bhilwara, after learning about it from her aunt. With dedication and hard work, she completed the training and secured employment at a marriage bureau in Bhilwara.

Today, Nurunnisha is financially independent, supports her children's education, and feels confident and empowered. She expresses deep gratitude to STEP Academy, Aajeevika Bureau for helping her transform her life.



She doesn't see her physical impairment as a weakness. She believes she can achieve anything with determination and confidence, just like anyone else.

Thank you for reading!

STEP Academy	 +91 7023666094
 https://www.stepacademy.org.in/	 STEP Academy, Gattani Research Center, New Krishnapura, Pulan, Udaipur, Rajasthan
 @stepacademyaajeevikabureau	 contact@stepacademy.org.in