

THE STEP BULLETIN

BY STEP ACADEMY



FROM THE EDITOR'S DESK

Greetings!

STEP Academy has impacted the lives of more than 19000 youths over years through skilling, placements, enterprising and other methods to enhance their employability. STEP continues to strengthen and expand its horizon with a dedicated team, new partnerships and exploring all possible opportunities to improve the lives of rural tribal youth from Southern Rajasthan.

This is our first newsletter and we will continue highlighting our efforts through this medium.

Keep yourself updated through our quarterly newsletter and continue to shower your love.

Happy Reading !

IN THIS ISSUE

- ABOUT STEP ACADEMY
- HIGHLIGHTS FOR THE QUARTER
- NEW AGE TRAINING
- CASE STUDY
- AMRITA (A NEW PATHWAY FOR NURSING PROFESSIONALS)
- SAMRADDHI
- PICSTORIES FROM THE FIELD



Woman is promoted to Mason from Helper on the construction site after our intervention

ABOUT STEP ACADEMY

Aajeevika Bureau has been recognized for establishing that migration is a good livelihood strategy pursued by millions of rural households in contemporary India, which needs a systematic policy response. Identifying skill up-gradation, confidence building and expansion of livelihood opportunities as one of the critical areas for the empowerment of migrant communities, Aajeevika set up the Skill Training, Employability and Placement (STEP) Academy. STEP has emerged as a dedicated space for youth from low-income, tribal, migrant families who cannot, on their own, access vocational skills. It has helped them to better integrate with urban labour markets and facilitated their upward mobility with increased wages, access to social security and regularity of employment. To know more about STEP, [read here](#).



Trainee learning to repair mobile phones in STEP Academy

HIGHLIGHTS FOR THE QUARTER



Closing Day and certification of a Job Readiness Program

Out of 3377 youths reached out to in year 2021-2022. In the last quarter (Jan-March), 1050 youths were trained in multiple trades through STEP Academy. Educated youths were prepared for future jobs through our Placement Readiness Programs out of which 60 % were placed into multiple companies.

ENTERING IT SECTOR

Computer Hardware and Troubleshooting

New-age skills are the need of the 21st century. The job scenario in India has been undergoing a rapid change in the last few decades. As a result, there is a growing acknowledgement of the need to understand: What new-age skills are needed? A new trade has been introduced in the space of skilling inside STEP academy. With exploring new areas of training and gadgets finding indispensable spaces in our lives, rural youth have found the need to train themselves in the area. The First batch of youth has been trained. Most of them have started working in this field.



Trainees learning computer hardware and troubleshooting

CASE STUDY

Sumitra's journey from her village in Dungarpur district to Udaipur City might not have that many kilometres on it but is nothing short of inspiration for rural women. Born into a tribal family where nobody even knew how to read or write, Sumitra is now not only the first school graduate in her family but has also completed her college degree while living on her own in Udaipur..

The obstacles in her journey only served to inspire her to achieve her dreams.

Her family's poor financial conditions did not let her attend regular college classes.

Although she got a scholarship, that money was all spent on buying books. She couldn't afford the bus fare and had to walk large distances just to take her exams, all this while working on her family's small piece of land with her parents.

After graduation she enrolled in a small placement readiness course with Aajeevika which helped her land an opportunity to work in a multinational food chain.

Now 25 years old, Sumitra has been able to resist all efforts by her community to get married in order to focus on her dreams of being a collector.



Woman working in KFC, Udaipur after placement through STEP

AMRITA

A new pathway for nursing professionals

Each life is precious and healthcare is a critical area. While working with communities, we come across remote areas which lack basic healthcare services from government and other private healthcare institutions. STEP Academy works with nursing professionals who have completed their nursing degrees but never got a chance to learn practically from any institute but they are still practising unethically in their areas. STEP Academy with the help of Basic Health Services (sister organisation of Aajeevika Bureau), works on enhancing the capacity of such professionals to work ethically in their areas. To know the details of this initiative, [click here](#).



Trainee in Amrita learning to take vitals of a facilitator

SAMRADDHI



Vegetable Farmer ready to sell in Mandi

Aajeevika Bureau and Gramshree Foundation Trust came together to work with migrant tribal families to provide them with alternative source of livelihood at this time of Covid crisis. Majorly tribal families has been covered under the intervention. Mostly, women are part of the Producer's Group. Through training and exposure visits, backward and forward linkages, technical and smart cultivation and farming under this project, more than 400 families have been benefited and they have been able to earn in the range of Rs 7000 to Rs 15,000/ in a year. To know more about the progress and details, read this [document](#).



Cadre Meeting in Office

PICSTORIES FROM THE FIELD



Team Building Exercise in 30 days residential training at STEP Academy



On The Job Training for women in the construction industry

PICSTORIES FROM THE FIELD



Yuva Mela Organised to counsel youth on multiple career options and skill trainings available in Sabla



Trainee on work soon after completing training in motor winding



Youths taking training in Hand Pump repairing and Plumbing in Jaisamand district

Mailing Address:
STEP Academy, Aajeevika Bureau
Guttani Research Center, New Krishnapura,
Pulan, Udaipur- 313001